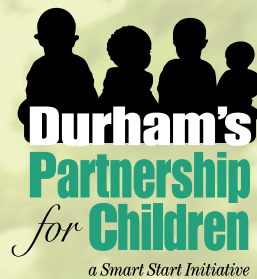


SUSTAINING OUTCOMES





EXECUTIVE DIRECTOR

BOARD CHAIR

With powerful winds of change blowing across the early childhood landscape, I embarked on a new journey as Executive Director at Durham's Partnership for Children. I joined this movement prepared to navigate with a fresh perspective. How do I build on the Partnership's strong legacy of impact and bring us to the next level? What are the most pressing community needs? How can we leverage more resources and expand our services even in these tight times? It is a privilege to serve this remarkable organization.

As community conveners, collaborators, and partners, we have had to adapt to a political climate that questions the wisdom of early childhood investments. In response, our message is clear, our focus sharp, and our voices strong.

This is a time of great opportunity to ensure children remain our highest priority. We are strengthening connections within the community and bringing new stakeholders to the table. We are measuring progress with the newest research. We are reforming our infrastructure.

Most of all, our fresh start inspires innovation so that more children will have the essentials they need from the very beginning. What we invest in young children today will be returned a hundred fold in the future when they grow up to be capable, productive members of a vital workforce and vibrant community. That was, is, and always will be our mission – **to keep young children a priority.**

Sincerely,

Laura Benson,
Executive Director



Laura Benson
Executive Director



Angie Welsh
Board Chair

This has been a monumental year for the Partnership. With a new executive director, we are excited to watch our work evolve. As a Board of Directors, we knew that an innovative path would be carved with fresh leadership and that this organization would adapt to anticipated change. Laura has proven herself an inspirational leader as we work toward long-term improvement and growth in the early childhood system.

What doesn't change is our mission, our vision, and our guiding principles to serve young children and families. We believe that the shifting landscape around us creates a dynamic atmosphere for us to achieve even better outcomes for children.

We also never waver in our gratitude for the generous support of our volunteers, funded partners, board members and advocates across the community. Your commitment is absolutely essential, and we could never accomplish this mission alone. I also want to express the board's deep appreciation to the staff for their effective and capable interim leadership in the transition to our new Executive Director, especially during such volatile budgetary times.

We are on this journey together, and with focus and dedication, nothing can stand in the way of accomplishing our mission that every young child will grow into a successful, productive adult, ready to lead the next generation.

With gratitude,

Angie Welsh, Board Chair

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DURHAM'S EARLY CHILDHOOD SYSTEM OUTCOMES AT A GLANCE

Through strategic investments, invaluable public-private partnerships, and a laser focus on sustaining outcomes for the children of Durham County, the Partnership has established a strong early childhood support network that improves the lives of young children and families.

Since 1995, Durham's Partnership for Children has teamed with

local organizations to build strategies that address every aspect of early childhood: teacher retention and professional development, assistance for curriculum and health and safety enhancements, financial assistance to low-income working families, and evidence-based family support, health and early intervention services.

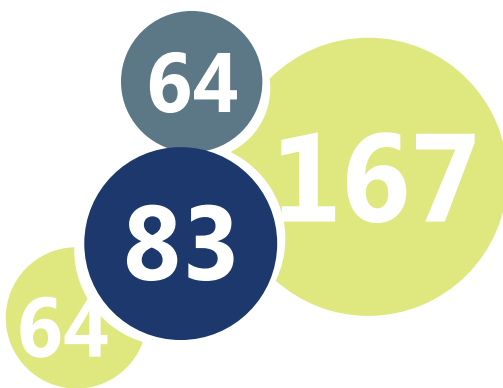
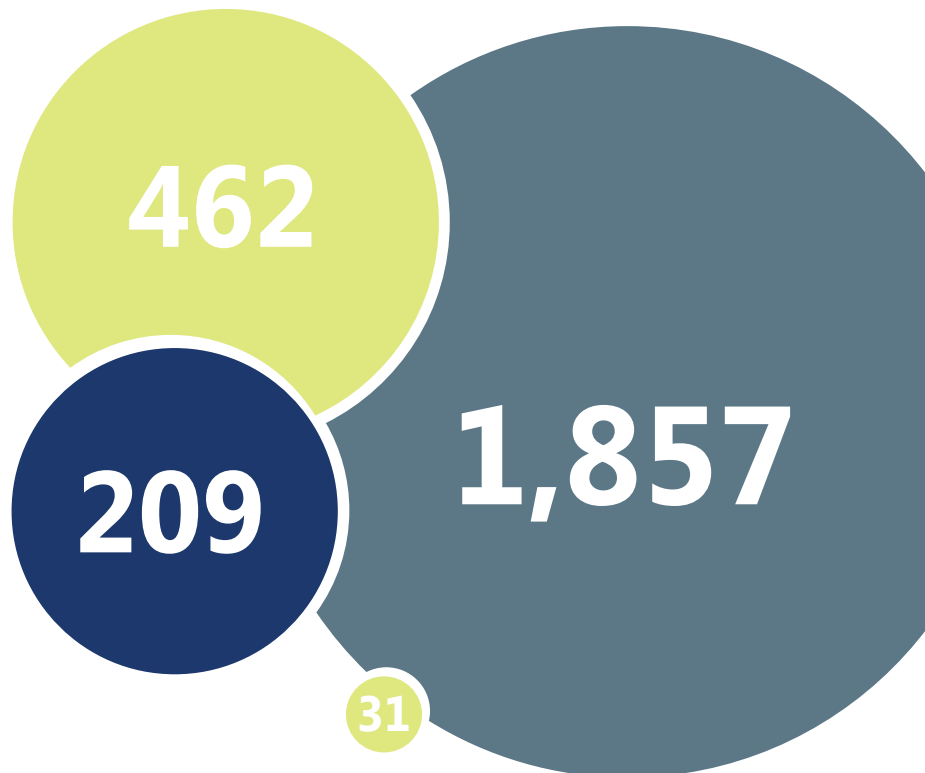
EARLY CARE AND EDUCATION HIGHLIGHTS

462 children received a general Smart Start scholarship.

209 child care facilities received Smart Start services to increase their quality.

1,857 parents/guardians received child care resource and referral services.

31 lead teachers received professional development counseling and completed 6 credit hours of early childhood coursework.



FAMILY SUPPORT HIGHLIGHTS

64 parents participated in intensive parenting education classes.

64 parents participated in parent support groups.

83 parents participated in family literacy programs.

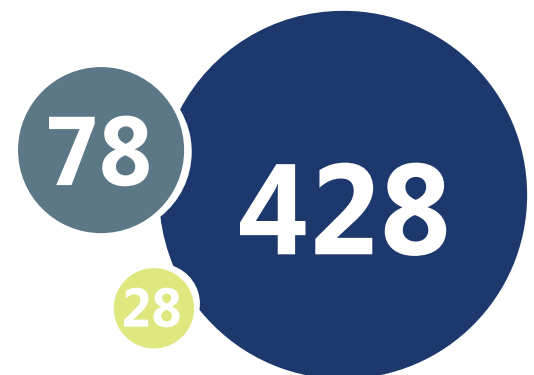
167 families participated in intensive home visiting services.

HEALTH HIGHLIGHTS

78 children with challenging behaviors were served in their child care settings through individualized consultation and training with teachers, parents, and/or children.

28 child care facilities received onsite consultation services to improve their physical activity and nutrition policies and practices.

428 parents/guardians of children with, or at-risk of, special needs received Spanish language interpretation/translation while receiving early intervention services.



SMART START FUNDED PARTNERS

BIRTH TO FIVE

Early childhood is the best investment for sustaining the future of our community. The advocates and professionals working within our funded programs champion this cause. As the core of Durham's early childhood system, we know the long-term benefits of investing in early childhood are felt across the community.

Smart Start funded partners report quarterly on the impact

of their program activities serving children, early childhood educators, and families. The Partnership tracks progress and documents measurable results to spotlight these critical program investments' impact on young children and their families. The Partnership is responsible for Durham County meeting statewide benchmarks for outcomes in the areas of **early care and education, family support and health.**

EARLY CARE AND EDUCATION

Child Care Services Association:

Choosing and Using Quality Child Care
Grow a Teacher
School Readiness Quality Enhancement
School Readiness Quality Maintenance
Smart Start Child Care Scholarship Program
T.E.A.C.H. Early Childhood® AmeriCorps Program
WAGE\$®

Durham's Partnership for Children:

More at Four Coordination

COMMUNITY DEVELOPMENT AND CAPACITY BUILDING

Durham's Partnership for Children:

Community Awareness and Education Program and Evaluation

FAMILY SUPPORT

Child and Parent Support Services/ Center for Child and Family Health:

Healthy Families Durham

Durham County Cooperative Extension:

Welcome Baby Family Resource Center

El Centro Hispano, Inc.:

Family Support Program

HEALTH/EARLY INTERVENTION

Community Partnerships, Inc.:

Durham Inclusion Support Services

Durham Council for Children with Special Needs:

Hispanic/Latino Consultation Services

Durham County Health Department:

Child Care Nutrition Consultation

Exchange Clubs' Family Center:

Early Childhood Outreach Project (EChO)



COMMUNITY INITIATIVES

Since 1995, Durham's Partnership for Children has been the convener, facilitator and builder of collaborative approaches to best meet the needs of young children and their families. The Partnership's role as a leader within the early childhood community has provided opportunities to call upon stakehold-

ers who share an unwavering passion for improving outcomes for our youngest children. By engaging these visionaries in Durham, the Partnership planned and implemented a number of community initiatives to build more support for early childhood.

TRANSITION TO KINDERGARTEN INITIATIVE

In 2010-2011, the Partnership and Durham Public Schools continued working together on the Transition to Kindergarten (TTK) initiative designed to create a positive, informed, and seamless transition for young children as they prepare to enter into kindergarten. This year's activities included parent events and materials for families to foster appropriate developmental opportunities. Families attended Steps to School Family Nights to discuss topics such as developing social skills with young children, literacy, math, and nutrition. Family newsletters and pocket guides on preventive health care and healthy eating habits were distributed in English and Spanish.

The Partnership will continue to work collaboratively with Durham Public Schools to enhance and expand TTK efforts. Our goal is to foster a comprehensive continuum of high-quality early learning to align with the DPS Strategic Plan Goal of "expanding pre-k learning opportunities and partnerships to increase kindergarten readiness."



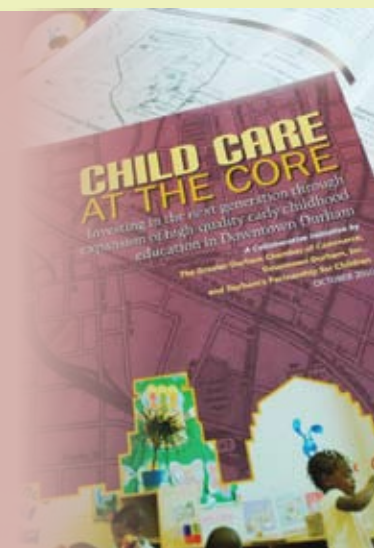
EARLY CHILDHOOD FAITH INITIATIVE

Fiscal year 2010-2011 marked the second year of full implementation of the Early Childhood Faith Initiative. To expand and formalize our outreach and technical assistance efforts, we wrote and distributed monthly e-newsletters to more than 200 Durham congregations. In the spring, we led a series of three Lunch and Learn sessions, geared to educating congregational staff and volunteers. A committee of ten volunteers meets regularly. 2010-2011 also marked an important year with a strong emphasis on fundraising driven by the Partnership and End Poverty Durham. A \$25,000 challenge grant from an anonymous donor was matched with support from congregations, individuals and local foundations. The initiative can now take this work to the next level, including a focus on developing systems to measure the initiative's goals and objectives and strengthening our outreach to underserved populations.

DOWNTOWN DURHAM CHILD CARE INITIATIVE

Launched in late 2009, the Downtown Durham Child Care Initiative is a collaboration between the Partnership, Downtown Durham, Inc. (DDI), and the Greater Durham Chamber of Commerce that aims to increase access to affordable, high-quality child care for parents working downtown. In 2010-2011, we led the last of three strategic discussions with business and government leaders.

Progress over the past year includes data analysis on existing downtown child care resources and capacity, focus groups with downtown employers and local child care directors to discuss potential expansion, and research on several "best practice" child care projects in other cities. We distributed *Child Care at the Core*, a white paper that outlines the purpose, analyses, and recommendations of the project. Increased engagement throughout the community will support long-term outcomes for our existing workforce and for growing future talent.





BIRTH TO THREE DURHAM EARLY HEAD START

Durham Early Head Start (EHS) is a comprehensive child and family development program that serves 120 pregnant women and families with infants and toddlers ages birth to three. Families are served through two different program models: intensive home visiting and high-quality center-based early childhood care.

The Partnership works in collaboration with community agencies to make Durham EHS a success. Chapel Hill Training-Outreach Project, Inc. (CHTOP) administers the daily operation of program services. Healthy Families Durham provides home visiting services and center-based care through four local child care centers.

EHS is unique in that it emphasizes parent involvement in all aspects of the program. Parents are encouraged to become involved in the program through playgroups, parent committees, and policy council. Playgroups and parent committees offer parents opportunities to learn about topics that interest them, such as car seat safety, parent-child interaction, and nutrition. The Policy Council is a governing body charged with making important decisions that guide planning for the Durham EHS program. Each year parents are elected to chair these committees, providing opportunities for leadership and professional development.

Durham Early Head Start believes parents are their child's first and most important teacher.

In September 2010, the Office of Head Start issued new teacher requirements to ensure infants and toddlers receive the highest quality care possible. All classroom teachers are now required have at minimum, an Infant Toddler Child Development Associate (CDA) certificate. As a new program, it was challenging to meet this requirement. Durham EHS staff developed a creative solution to the problem and organized their own CDA program. Classroom teachers from the four partnering centers came together each Monday night to complete the courses for the CDA. Classes were taught by Durham EHS staff and consultants. Over the course of nine months, nine teachers submitted portfolios and applied for CDA certification.



2010-2011 Durham Early Head Start Centers

Bryson Christian
Montessori

Early Explorers
Playschool

Early Start Academy

Little People Day
Care Center

MORE AT FOUR

4-YEAR-OLDS PRE-KINDERGARTEN PROGRAM



More at Four (MAF) is an educational program that prepares at-risk 4-year-olds for kindergarten. In Durham, State funded Pre-K is administered through the Partnership serving 420 children in private child care (both for profit and non-profit), public schools, and Head Start classroom settings during the traditional school year.

Durham continues to offer the MAF program in increasingly high-quality settings. MAF staff continues to provide technical assistance and support to programs to increase quality. Its annual two day pre-service training has been recognized for excellent programming by the State MAF Office.

2010-2011 More at Four Educational Sites Serving 420 Children

Bright Horizons Family Solutions

Brown's Day Care

Bryson Christian Montessori School

Child Care Network #57

Children's Campus at Southpoint

Christian Prep Academy

Durham Public Schools:

- CC Spaulding Elementary

- Eastway Elementary

- EK Powe Elementary

- Hillandale Elementary

- Lakewood Elementary

- Merrick Moore Elementary

- Spring Valley Elementary

First Presbyterian Day School

Operation Breakthrough/Head Start:

- Lyons Park

- Leathers-Meachem

Primary Colors Early Learning Center

Triangle Day Care

Tutor Time Child Care

White Rock Child Development Center

Note: The 2011 North Carolina state budget (adopted June, 2011) resulted in significant changes to More at Four. The program has been reconfigured as North Carolina Pre-Kindergarten (NC Pre-K), administered at the state level through the Division of Child Development Early Education (DCDEE).

QUALITY INDICATORS

Star-Rating

93% of MAF educational sites are 4- and 5-star centers

Teacher Credentials

71% of MAF Lead Teachers hold a Birth-Kindergarten Standard Provisional License.



"This year I developed a hands-on project for my class in which the students worked together to build a motorcycle over the course of 7 weeks. We used this experience as an extension of their interest in motorcycles to learn about new materials and tools, incorporating math, science, language, reading, vocabulary, imagination and creativity. The children were able to problem solve and learn how to communicate effectively with peers as well. This truly was a classroom and community effort. Even parents volunteered to help."

More at Four Teacher, Primary Colors Early Learning Center

FINANCIAL STATEMENTS

Durham's Partnership for Children Statement of Receipts, Expenditures and Net Assets (unaudited) for the Fiscal Year Ended June 30, 2011

Receipts

Smart Start Grant	\$6,371,862
Early Head Start Grant	\$2,093,402
More at Four Grant	\$2,041,778
Private Grants and Donations	\$80,653
Multi Partnership Accounting and Contracting Grant	\$16,463
Local Grants	\$13,310
Sales Tax Refunds	\$7,985
Program Income	\$1,366
Smart Start Grant Reversion	\$(1,622)
Total Receipts	\$10,625,197
Durham County WAGE\$	\$698,214
Total Funds Administered*	\$11,323,411

Expenditures

Personnel and Contracted Services	\$990,063
Non-Fixed Operating Expenses	\$78,669
Fixed Charges	\$57,942
Supplies and Materials	\$28,171
Property and Equipment	\$12,552
Services/Contracts/Grants	\$9,119,738
Total Expenditures	\$10,287,135
Excess of Receipts Over Expenditures	\$338,062
Net Assets at Beginning of Year	\$773,700
Net Assets at End of Year	\$1,111,762

Net Assets Consisted of:

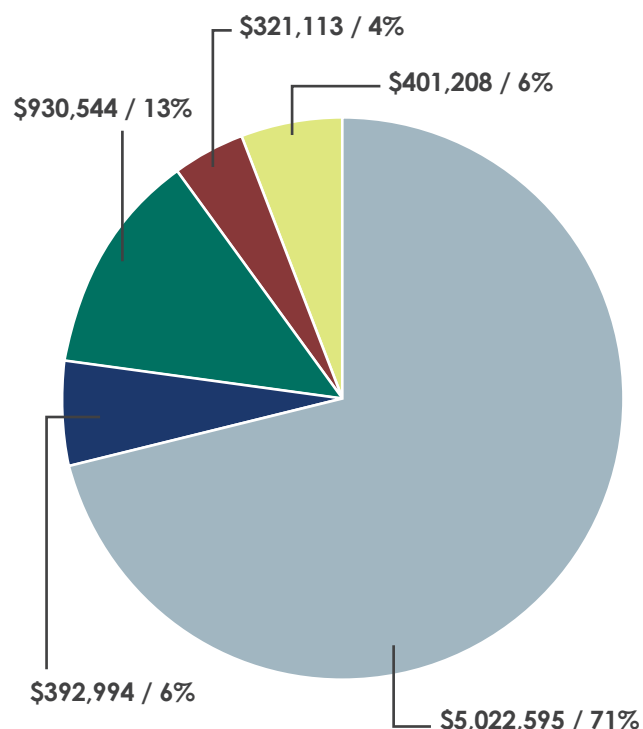
Cash on Deposit	\$1,112,403
Refunds Due From Contractors	\$981
Less: Due to State	\$(1,622)
	\$1,111,762

State Contracts

Child Care Services Association WAGE\$ Program	\$698,214
Total Contracts	\$698,214

Durham's Partnership for Children Smart Start Expenditures Fiscal Year 2010-2011

Early Care and Education	\$5,022,595	71%
Family Support	\$930,544	13%
Administration	\$401,208	6%
Health and Early Intervention	\$392,994	6%
Community Dev. & Capacity Building	\$321,113	4%
Total	\$7,068,454	100%



* Note: During FY10-11, the NC Partnership for Children and the Department of Health and Human Services (DHHS) entered into a contract with and made payments to a service provider selected by Durham's Partnership for Children. This service provider contract is not reflected in actual receipts, but is administered by the Partnership. A summary of this contract entered into by the NC Partnership for Children and DHHS is presented to the left.

CONTRIBUTORS

We recognize that the work of sustaining outcomes for young children is not done alone. Our volunteers and contributors are an essential piece of the success of the early childhood system. Through endless commitment from these stakeholders, we are able to keep the vision of healthy and ready children and vibrant communities alive.

The Partnership recognizes the following individuals, corporations and organizations that support our mission financially.

Individuals

Anonymous (Faith Initiative Challenge Grant)
Anonymous (Network for Good)
Robert M. & Barbara R. Bell
Laura Benson & Walt Sliva
(Global Claim Services)
Allen I. Berk
Brenda Berlin, J.D.
Tina & Jay Bernardoni
M. Leigh & William C. Bordley
Ilene Britt
Bill Bryant
Melanie & Jedidiah Busbee
Debbie Busbee
Danielle Caldwell
Linda Chappel, Ed.D.
Lewis A. Cheek
Margaret E. & Harrell G. Chotas
Catherine Cline (Honor of Rev. Mel Williams)
Sandra Cook
David Covington
Tobin and Patricia Finckel
Rebecca Freeman
Diana N. Graham
Joseph F. Haenn, PhD & Lynn M. Van Scoyoc
Patrick & Takeila Hannah
Rev's. Marilyn & Ingram P., Jr. Hedgpeth
Laura Heyneman
Kristina & Hunter Hinshaw
Aimee Hoffmann
Kate & Dave Irish
C. Richard & Ellen J. Irish
Anne Taylor Karasek
Jeanette Maatouk
S. & I. Mitchell

Winnie Morgan
Jenna-Marie & Steve Nelson
Angelica Oberleithner & Peter Stiegler
Elizabeth Owen
Michael J. Palmer
Edward Patz
Karen Ponder
Ellen & Kenneth Reckhow
Sandra & Feore M. Roberts
Geraldine (Gerri) Robinson
Diane & Todd Rupprecht
Delphine A. Sellars
Harold G. Sellars
Timothy Sinclair
Mary Sotolongo
State Employees Combined Campaign
Ann Stock
Steve Toler (Honor of Marsha Basloe)
Trish & Kevin Vandersea
Barbara B. & Robert V. VanDewoestine
Angie Welsh
Jacqueline and Theodore Wilkins
Rhonda Wynn

Businesses & Organizations

AICPA
Bull City Burger & Brewery
Downtown Durham, Inc.
Early Care & Learning Council, Inc.
First Presbyterian Church
Scope View Strategic Advantage, Inc.
Trinity Ave. Presbyterian Church
Watts Street Baptist Church
Westminster Presbyterian Church

Foundations

Duke University Health System
Duke University Doing Good in the
Neighborhood
Durham Congregations in Action
Durham County/City of Durham
(Results Based Accountability Initiative)
Durham County
Ella Ann L. & Frank B. Holding Foundation
Mary Duke Biddle Foundation
Morgan Creek Foundation
Office Depot Foundation
The Walmart Foundation

In-Kind Contributions

Barnes & Noble, Inc.
Bruegger's Bagel
Costco
Cupcakes by Jenna-Marie
Discount School Supply
IBM
Jeff Quinn
JW Web Solutions
Kaplan Early Learning
Lango Kids
Micro Medic, Inc.
Not Just Paper
Sam's Club
The Herald Sun
The Playhouse
The Scrap Exchange
The Sea of Learning
Walmart
White Rock Baptist Child Development
Center

**This list represents contributions made to Durham's Partnership for Children between July 1, 2010 and June 30, 2011. While we have made every effort to be accurate and thorough, it is possible to accidentally omit or misspell a name. Please contact the Partnership at 919.403.6960 with any corrections.*



VOLUNTEERS

The Partnership recognizes the following volunteers for their time and efforts to support our mission.

Allocations Committee

Linzie Atkins
 Pauletta Brown Bracy, Ph.D.
 Christie Cavanaugh, Ph.D.
 Maggie Ellis Chotas
 Cathy Collie
 Robyn Fehrman
 Robin C. Gillespie, Ph.D.
 Barbara Jentleson, Ph.D.
 Tony Johnson
 Anne Taylor Karasek, co-chair
 Nancy Kent
 Carolyn Kroll
 Kimberly Monroe
 Jeannine Sato
 Barbara VanDewoestine, co-chair
 Julia Wacker

Community Awareness and Development Committee

Bob Ashley
 Amy Blalock, Chair
 Deborah Bryson
 Deborah Craig-Ray
 Karlene Fyffe
 Marilyn Hedgpeth
 Cheri Hodges
 Tamara Loza
 Jeff Quinn
 Tahira Stalberte
 Starla Tanner
 Steve Toler

Evaluation Committee

Brenda Berlin, J.D.
 Christina Christopoulos, Ph.D.
 Drew Cummings
 Joseph Haenn, Ph.D., Chair
 Lena Klumper
 Toya Merritt
 Joy Sotolongo

Executive Committee

Ilene Britt, Secretary
 Bill Bryant, Vice Chair
 Dave Clark, Treasurer
 Joseph Haenn, Ph.D.
 Michael Palmer, past Chair
 Ellen Reckhow
 Eunice Sanders
 Barbara VanDewoestine
 Angie Welsh, Chair

Finance/Audit Committee

Bill Bryant
 Linda Chappel, Ed.D.
 Dave Clark, Chair
 Jordan Clark
 Rebecca Freeman
 Queron Smith
 Michael Palmer

Investment Committee

Cheryl Brown-DeBerry
 Bill Bryant
 Dave Clark

Jennifer Credle
 Richard Keeter, Manager
 Keeter Financial Group
 Michael Palmer
 Sandra Roberts
 Harold G. Sellars, Chair
 Annie Vample

Membership/Nominations Committee

Ellen Reckhow, Chair with the Executive Committee

School Readiness/More at Four Committee

Sharnetta Baker
 Bridgett Barbee
 Ilene Britt, Co-Chair
 Danielle Caldwell
 Vivian Eto
 Leonie Gill, Co-Chair
 Linda Hicks
 Kate Irish
 Felecia Little
 Dana Ramsey
 Eunice Sanders
 Delphine Sellars
 Katharine Smith
 Angie Welsh

Volunteer Listing as of June 30, 2011

BOARD LEADERSHIP

We thank and recognize the commitment of our Board of Directors who empower staff to continually assess and develop strategies to enhance Durham's early childhood system to ensure children gain access to an integrated support network of services. Since 1995, the Board has worked through challenges, seized opportunities and kept a collective laser-beam focus on the Partnership's mission to serve the needs of young children birth to 5 and their families.

OFFICERS



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United Way of the
Greater Triangle



Vice Chair Bill Bryant
Bryant Investment
Management Group, LLC



Treasurer Dave Clark
Wachovia,
A Wells Fargo Company



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Durham Technical
Community College

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Durham County Library



Brenda Berlin, J.D.
Duke University Children's
Law Clinic



Leigh Bordley
Durham Public School Board



Cheryl Brown-DeBerry
Brown's Day Care Center



Danielle Caldwell
The Children's Room
Family Child Care Home



Linda Chappel, Ed. D.
Child Care Services
Association



Keni Church
Community Volunteer



David Covington
Local Interagency
Coordinating Council



Drew Cummings
Durham County Government



DeeDee Fields
Landeingdam Dosland
Daycare



Rebecca Freeman
Durham County Health
Department



Laura Gorry
Blue Cross Blue Shield
of NC



Joseph Haenn, Ph.D.
Community Volunteer



Rev. Marilyn Hedgpeth
First Presbyterian Church



Anne Taylor Karasek
Frank Porter Graham
Child Development Institute



Tamara Loza
Careli Rental Services, LLC



Michael Palmer
Community Volunteer



Rhonda Parker
Durham Parks &
Recreation



Ellen Reckhow
Durham County
Commissioner



B. David Reese
East Durham Children's
Initiative



Gerri Robinson
Durham County Dept of
Social Services



Robert Robinson
The Durham Center



Diane Rupprecht
Ellis & Winters, LLP



Eunice Sanders
Durham Public Schools



Delphine Sellars
Durham County
Cooperative Extension



Timothy Sinclair
Head Start
Operation Breakthrough



Annie Vample
Triangle Day Care Center



Barbara VanDewoestine
Community Volunteer

STAFF

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Executive Director

Tina Bernardoni

Operations and Special Projects Manager

Melanie Busbee

Communications Coordinator

Diana Graham

Program Assistant

Kate Irish

Program and Evaluation Director

Danielle Johnson

More at Four Manager

Jeanette Maatouk

Program Coordinator

Barbara Mollica

Staff Accountant

Jenna-Marie Nelson

More at Four Assistant Coordinator

Angelica Oberleithner

Assistant Director

Sandra Roberts

Finance Director

Trish Vandersea

Program Coordinator

Jameka Wells

More at Four Program Assistant

Ted Whiteside

Fund Development Specialist

Rhonda Wynn

Contracts Manager

Staff Listing as of June 2011

CONSULTANTS

Capability Company

Edward Barnes

Harman and Associates, LLC

Helene R. Montgomery

Karl Konrad Consulting

Morgan & Associates

Steve Toler, LLC

INTERNS

Elise Cargill

Molly Herndon

Hyejin Sul

Ellen Whelan-Wuest

ACKNOWLEDGEMENTS

Designed & Written By

Melanie Busbee

Angelica Oberleithner



Durham's Partnership for Children, a Smart Start Initiative

Jim and Carolyn Hunt Child Care Resource Center

1201 S. Briggs Ave. Suite 210, Durham, NC 27703

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