



create

Creating Possibilities
For Our Young
Children's Future

2009-2010
Annual Report



partner



empower



Durham's Partnership for Children
Celebrating 15 Years:
1995-2010

our guiding principles

We are guided by the following 10 principles:

- All beneficiaries of Smart Start funded services should be able to access appropriate, culturally and linguistically competent and consumer-friendly services.
- All children who are at risk for school failure are our priority.
- Family involvement should be an essential element of all Smart Start activities that directly support children and their families.
- Families should be able to access and afford the services they need for their children.
- Teachers of young children should be appropriately educated and adequately compensated.
- All young children should have access to the highest quality early childhood programs based on what research has demonstrated as best practice.
- Durham's Partnership for Children and its funded partners shall coordinate and collaborate to produce effective, efficient services.
- Smart Start funded programs shall be accountable for money received and for producing positive, measurable outcomes.
- Durham's Partnership for Children supports efforts to build leadership and advocacy internally and externally for children in Durham County.
- Durham's Partnership for Children shall operate within a code of ethical conduct.

our mission

To mobilize and unify the Durham community to create and support innovative and successful collaborative approaches to serving the needs of young children birth to age 5 and their families.

our vision

Valuing diversity within our county and the unique potential of each child and family, Durham's Partnership for Children envisions our community as one that shares the responsibility of ensuring safe, healthy, nurturing, and respectful environments for all children.

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letter from the board chair

Dear Friends of Durham's Young Children,

At no time in history has our organization's mission of building partnerships, leveraging resources and producing results been more relevant and critical than now.

The Partnership marked its 15th Anniversary during fiscal year 2009-2010 celebrating a decade and a half of work impacting the lives of Durham's youngest children and their families, supporting child care professionals and health care providers to improve the quality of services for young children and make child care more affordable and available.

Creating possibilities for our young children's future is the cornerstone of our work to ensure Durham has a safety net of comprehensive services to serve the needs of young children and their families.

The Partnership works to ensure that children are ready for school by focusing on three powerful strategies: CREATE, PARTNER and EMPOWER. These are embedded in our vision and mission. They influence our efforts to build more innovative, collaborative and successful approaches to make a measurable impact on our community.

With strong relationships with our public schools, institutions of higher education, the medical community, child care facilities, and dozens of nonprofit and government agencies, we are ensuring a high-quality early childhood system to support young children and their families.

We invite you to read more about our results during this milestone 15th year. Thanks to the collective help from our many volunteers, funded partners and Board leadership.

Your help behind-the-scenes and on the frontlines has helped to create more possibilities for our young children's future.

Thanks for helping us as we strive to achieve our mission of serving every child from birth to 5 years of age and their families so that all Durham County children will enter school healthy and ready to succeed.

Sincerely,

Angie Welsh
Board Chair

“Supporting quality early childhood programs is the “biggest and best thing” to do. The investment return on early childhood is higher than the return on any other investment in human capital development that we can make.”

David Brooks, Feb. 2010
New York Times Columnist and Political Analyst

create collaborative community initiatives strengthen durham's early childhood system

Over the past 15 years, Durham's Partnership for Children has been the convener, facilitator and builder in creating collaborative approaches to best meet the needs of young children and families. Durham's comprehensive early childhood system for thousands of young children, their parents and caregivers was the result of careful, deliberate community planning which is at the root of the services the Partnership invests in to build and continually assess local needs.

Over the past five years, Durham's Partnership for Children collaboratively planned and implemented a number of community initiatives to build more support for early childhood. The following work, some launched in FY 2009-2010 and some expanded on, aim at building strong innovative approaches to supporting young children across Durham County.

Downtown Durham Child Care Initiative

This fiscal year, Durham's Partnership for Children in collaboration with Downtown Durham, Inc. (DDI) and the Greater Durham Chamber of Commerce held strategic discussions with Durham business leaders about how high-quality child care can support business development downtown. The dialogue engaged our business leaders to think about the importance of supporting their employees who work downtown with high-quality child care.

Multiple studies show that access to affordable, high-quality child care helps parents to be able work and to work more productively. Unfortunately, there are only a handful of child care options in the downtown district and those facilities virtually never have vacancies. Recognizing these challenges, Durham's Partnership in collaboration with the Durham Chamber and DDI is working to develop strategies to support the growth of high-quality child care options in Downtown Durham. High-quality child care is not only important for our existing workforce, but it also is critical in building a pipeline of future talent.



Harold G. Sellars and
Keynote Speaker
Rev. Jim Horton, Board
Members, North Carolina
Partnership for Children

Early Childhood Faith Initiative

In 2009-10, the Early Childhood Faith Initiative went into its first full year of community engagement. On May 6th, more than 70 members of the faith community convened for a breakfast event entitled, **Faith In Our Future: Congregations and Birth to 5**. The event was the first public push to engage faith leaders around the importance of early childhood and supporting young children and their families within the faith community. Co-hosted by the Partnership and End Poverty Durham, the event gave faith leaders tangible first steps to support young children and their families and/or enhance current activities in their congregations.

With renewed support from the Mary Duke Biddle Foundation, and under the leadership of Partnership staff, the new Faith Initiative contractor Winnie Morgan, and long-time End Poverty Durham volunteer Ann Stock, an early childhood brochure was created that reaches out to the faith community.

“...We acknowledge the importance of birth to five in the lives of our children. And we dedicate to fill these vital years with all the love our hearts can give. All the knowledge our minds can share. All the commitment our souls possess. We are focused on giving them **More at Four**; all they can **Be at Three**; learning to **Do at Two**; and to have **Fun at One**.”

Rev. Jimmy Hawkins excerpt of his opening prayer at the Faith Breakfast, May 2010

“ I was able to speak with new moms at a support group in Durham to better understand the struggles (and joys!) they were going through and to offer support and advice. This is an experience that you do not receive anywhere else other than in the community setting. ”

Dr. Julie Wood, 2nd Year Pediatric Resident, Docs For Tots NC

Docs For Tots North Carolina

As Docs For Tots NC entered its second full year of implementation it has made a significant impact on the residency educational experience at the Duke Pediatric Residency program. In the midst of national debate and analysis of our health system, these residents have been afforded a 360-degree view of the pediatric health landscape that is available to few pediatric residents in the US. Accolades from residents, faculty, and the larger medical community have positioned the DFT NC program to the cusp of recognition as a national model.

In March of 2010, the Duke Pediatric Residency Program, in concert with Durham's Partnership for Children hosted a two-day conference focused on pediatrician advocacy within a system of care. Sponsored through a Community Access to Child Health (CATCH) grant, the gathering included a Keynote presentation by Dr. Dina Lieser, Executive Director, Docs For Tots; and Grand Rounds with Dr. David Tayloe, President, American Academy of Pediatrics. Responses from attendees were extremely positive with much focus on the high regard and quality of the Duke Pediatric Residency Docs For Tots NC program and the importance of this community engagement.



Docs For Tots NC – Dr. Steve Schorr, Julia Wacker, Dr. Debi Best, Dr. Dina Lieser

Transition To Kindergarten Initiative

In 2009-10, the Partnership in conjunction with Durham Public Schools, worked to implement its dynamic Transition to Kindergarten (T2K) initiative designed to create a positive, informed, prepared, and seamless transition for young children as they prepare to enter into kindergarten.



This past year, a new report, **Healthy and Ready: Assessing Children's Health Status Upon Public School Entry**, was released. It shares the findings from an initiative to collect Kindergarten Health Assessment (KHA) forms from all incoming kindergarteners enrolled in Durham Public Schools. Thanks to a grant from Durham's Results Based Accountability (RBA) Initiative through the Children Ready For and Succeeding in School Outcome Committee, the Partnership worked with the North Carolina State Center for Health Statistics to analyze the data. Compiled health information includes developmental screenings, hearing and vision screenings, blood pressure, Body Mass Index, illnesses, and other health risks.

The Partnership convened an advisory group made up of local and state early childhood health experts to review and offer recommendations from the data findings. Recommendations include raising community awareness about the importance of the KHA as a tool in identifying children's health concerns, increased education for health providers to use standardized developmental screenings for all young children during well-child visits and the need to identify model programs to reduce early childhood overweight and obesity rates.

community engagement highlights

15th Anniversary Celebration

On April 15, 2010, Durham's Partnership for Children held its 15th Anniversary celebration and Champions for Young Children Award Presentation at the Washington Duke Inn and Golf Club drawing more than 200 people. The event, with lead sponsorship from **AICPA**, **GlaxoSmithKline** and **Capitol Broadcasting Co.**, recognized individuals in nine categories for working to improve the early childhood system in Durham County.

The Partnership's 15th Anniversary celebration, entitled **Creating Possibilities for Our Young Children's Future**, highlighted Keynote Speaker Dennis Bega, a senior adviser with the US Department of Education. In addition, Anne Bryan, Senior Policy Advisor on Early Childhood to Governor Perdue, assured the Durham community at the celebration that the governor truly understands the link between early childhood and K-12 education.



Pictured from left: **Rev. Mel Williams** of Watts Street Baptist Church and End Poverty Durham; **Bill Kalkhof** of Downtown Durham Inc.; **Dr. Debra Best** of Duke Children's Hospital & Health Center; **Katharine Smith** of First Presbyterian Day School; **Nancy Wykle** (accepting the award on behalf of **Bob Ashley**, editor of The Herald-Sun); **Pat Harris** of Welcome Baby; Jan Williams of Healthy Families Durham; **Fanny Fragoso** of El Centro Hispano (**Anne Drennan** of Welcome Baby is not pictured).

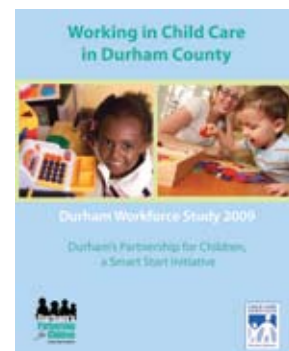
Tuesday For Tots

On May 18, Durham County's Tuesday for Tots—a longstanding Smart Start advocacy event that brings local partnerships to the NC Legislature to connect with legislators—mobilized Durham Champions for Young Children. The Durham group met with several local legislators to urge them to support early childhood as the NC Legislature was examining multiple cuts to the Health and Human services budget in an effort to balance the state budget during this short session. Shortly thereafter, the North Carolina Partnership for Children and key early childhood lobbyists across the state, declared the 2010 NC Legislative Budget a victory for young children and their families. The NC budget was finalized with minimal cuts to young children and their families thanks to the collective work of early childhood advocates across Durham and the state who told legislators to “hold the line” for our future.



Rep. M. Michaux with Durham advocates

Working in Child Care In Durham County—2009 Child Care Workforce Study



The report highlights improvements in the child care workforce and also identifies areas that the Partnership and its collaborating partners can continue to focus on, such as examining strategies to support retention among child care teachers. The Partnership contracted with Child Care Services Association (CCSA) to conduct the study. The Durham Results-Based Accountability (RBA) Initiative, The City of Durham Workforce Development Board and Time Warner Cable provided funding for the report. This was the first time the data was released showcasing Durham County exclusively. In 2003, CCSA conducted a statewide child care workforce study that included Durham County.

partner

Smart Start funded partner listing

To PARTNER is to unify around a cause or challenge to create impact. Durham's Partnership for Children's funded programs make up the core of Durham's early childhood system.

Smart Start funded partners report on the impact of their program activities serving children, early childhood educators, and families on a quarterly basis. Reporting measurable outcomes demonstrates the accountability of these essential early childhood services. By tracking progress and documenting measurable results, the Partnership can spotlight these critical programs' impact on young children and their families. The Partnership is responsible for Durham County meeting statewide benchmarks for outcomes in the areas of early care and education, family support and health.

Early Care & Education

- Child Care Services Association**
- Child Care Quality Enhancement
- Child Care Quality Maintenance
- Choosing and Using Quality Child Care
- Grow a Teacher
- Smart Start Child Care Scholarship Program
- T.E.A.C.H. Early Childhood® AmeriCorps Program
- WAGE\$®

Durham County Department of Social Services

- Child Care Subsidy Administration

Durham's Partnership for Children

- More at Four Coordination

Family Support

- Child and Parent Support Services/Center for Child and Family Health**
- Healthy Families Durham
- Durham County Cooperative Extension**
- Incredible Years
- Welcome Baby Family Resource Center

El Centro Hispano

- Family Support Program

Community Support

- Durham's Partnership for Children**
- Community Awareness and Education Program and Evaluation

Health/Early Intervention

- Community Partnerships, Inc.**
- Durham Inclusion Support Services
- Durham Council for Children with Special Needs**
- Hispanic/Latino Consultation Services
- Durham County Health Department**
- Child Care Nutrition Consultation
- Exchange Clubs' Family Center**
- Early Childhood Outreach Project (EChO)



More at Four pre-kindergarten program

The More at Four pre-kindergarten program (MAF) is an educational program designed to prepare at-risk 4-year-olds for kindergarten. In Durham, over the past eight years, More at Four has been administered through the Partnership serving children in private child care (both for profit and non-profit), public schools, and Head Start classroom settings during the traditional school year.

The 2009-10 outcomes clearly show that Durham continues to offer the MAF program in increasingly high-quality settings. MAF staff continues to provide technical assistance and support to programs to increase quality. Its annual two day pre-service training has been recognized for excellent programming by the State MAF Office.

“There was a parent whose child had a meltdown with her in a store on a Saturday. She let us know that she didn’t know what to do or what to say. The only thing that came to her mind was “What does Ms. Erica do when this happens?” She asked her child and the child replied, “Ms. Erica says calm down, everything will be okay. We can talk about whatever it is making me upset.” So there in the middle of the store, the parent repeated those words. Within three minutes, the child was calm and she and her mother went on with their shopping experience problem-free.”

Director, Private Child Care Site



2009-2010 More at Four educational sites serving 420 children

Bright Horizons Family Solutions

Brown's Day Care

Bryson Christian Montessori School

Child Care Network #57

Children's Campus at Southpoint

Christian Prep Academy—Trent Drive

Durham Public Schools:

- CC Spaulding Elementary
- Eastway Elementary
- EK Powe Elementary
- Hillandale Elementary
- Lakewood Elementary
- Merrick More Elementary
- Spring Valley Elementary

First Presbyterian Day School

Operation Breakthrough—Head Start:

- Lyons Park
- Leathers-Meachem

Primary Colors Early Learning Center

Scarborough Nursery School

Triangle Day Care

Tutor Time Child Care

White Rock Child Development Center

Durham Early Head Start



Durham's Partnership for Children's 15th anniversary year has been exciting in many ways. After the Partnership had led a year-long Infant Toddler community planning process, it was thrilled to see the federal government dedicate new dollars, as part of the American Recovery and Reinvestment Act (ARRA), to Head Start and Early Head Start. Out of the \$17 million additional funds dedicated to expand Early Head Start in North Carolina for the next two years, Durham was awarded more than three million dollars for two years to implement a program for 120 children from birth to age 3 and their families.

The Partnership has worked in collaboration with **Chapel Hill Training-Outreach Project, Inc. (CHTOP)** and Healthy Families Durham at the Center for Child and Family Health to operate the Durham Early Head Start Program. While the Partnership oversees the administrative responsibilities, such as financial accountability, training and technical assistance, monitoring and evaluation, CHTOP administers the daily operation of EHS program services. The Durham EHS program serves 120 children,

families, and pregnant women through two different program options: intensive home visiting services and high-quality center-based early care and education. The home visiting services will be provided by Healthy Families Durham.

As of the end of this fiscal year, the program was fully staffed and staff had already attended various Early Head Start trainings and meetings, and four child care centers have been selected to serve 60 children: Early Explorers Play-school, Little People Day Care Center, Bryson Christian Montessori School, and Primary Colors Early Learning Center.

Early Head Start is unique in that it offers comprehensive, high-quality individualized services in the areas of education and early childhood development, medical, dental, mental health, nutrition, parent involvement and family support.

In Durham, the program is helping to increase the odds for many of our most at-risk families having the opportunity to access quality care and family support services. By serving infants, toddlers and families who need help most, we are increasing the positive outcomes for their later success while helping to fulfill a critical community need.



Rep. David Price announcing the EHS grant at the Jan. 2010 press conference



The number of Durham's MAF Lead Teachers (n=29) who hold a Birth-Kindergarten license increased from 57% in 2008/09 to 73% in 2009/10.

empower

durham's early childhood system



At the Partnership, we embrace the multiple meanings of the words CREATE, PARTNER and EMPOWER. Signifying innovation, listening and serving, these words suggest dialogue, planning and interconnection.

We operate within the framework of the community we support and in collaboration with those early childhood service agencies and community nonprofits who provide direct services to children and families. Through strategic investments and invaluable public-private partnerships, the Partnership and our colleagues have helped to establish a strong early childhood support network that is positioned to be capable of even more in the future.

Since 1995, Durham's Partnership for Children has contributed nearly \$130 million to support Durham's early childhood system. We have teamed with local organizations to build strategies that address every aspect of early childhood from teacher retention and professional development, assistance for curriculum and health and safety enhancements, financial assistance to low-income working families, evidence-based family support, health and early intervention services that address existing gaps and collaborative initiatives.

Early Care and Education

Through research we know that child care quality is closely tied to teacher education levels and consistency in caregivers. As reflected in the 2009 Child Care Workforce Study, the quality of child care in Durham County has experienced improvements as seen through the education level of teachers, centers providing time and a half for over time, and a reduction in teacher turnover. However, challenges remain including the proportion of centers providing fully paid health insurance, paid leave and the percent of directors and family child care providers planning to leave the field in the next three years. The Partnership continues to work with its partners to address these challenges.

Our 2009-10 investment in Early Care and Education resulted in:

- 60 child care facilities were on contract this year to increase their star rating to 3-star or higher and 37 child care facilities were on contract to maintain their current rating of 3-star or higher.
- 868 children birth to age 5 received child care scholarships through Smart Start Scholarship Program.
- 82% of children receiving a Smart Start Scholarship attended a 4- or 5-star child care facility.
- 2,622 parents/guardians of 3,362 children birth to age 5 received child care resource and referral services to connect to high-quality child care.
- 42 lead teachers received professional development counseling and completed 6 credit hours of early childhood coursework.

“...it has had a profound effect on me and my son, in that he has received the highest level of child care out there. Because he's at a 5-star facility and because he has a special need, it has made all the difference in the world...I've seen such a change since we have received the scholarship and he began attending here. It has been amazing. I am so grateful...It is tremendously important when you have parents like myself who work and work and want the best for their children, but can't afford the best...This scholarship program helps me help my son. And in the end, that helps Durham County and helps society, because he has the opportunity to be the best person he can be.”

Marian, Mother of Smart Start Scholarship Recipient

“I read to my daughter every day, Miss Kimberly, because you taught me to read to her when I was pregnant.”

Motheread Participant through Welcome Baby

Family Support

Supporting families through intensive home visiting, parenting education and family literacy, the Partnership and its funded partners provide high-quality services and work to ensure Durham's young children enter school ready for success. FY 2009-10 continued to be a year of successful outcomes in the area of family support.

The Partnership's Smart Start funding for Welcome Baby has helped the community and its newly created program, the East Durham Children's Initiative (EDCI) through the Center for Child and Family Health, to leverage additional funding and to expand the Incredible Years continuum of services from offering parent training for parents of preschoolers to birth to three. The research-based, award-winning Incredible Years program has garnered national attention and is widely considered an exemplary “best practice” program. Multiple evaluation studies, nationally and locally, have shown positive, significant results including increases in positive parenting; reduced use of criticism, spanking and harsh discipline; reduced parental depression and increased self-esteem; and reduced problem behaviors. Local results showed a remarkable decrease (from 56 percent to 16 percent) in parents reporting challenging behavior of their children. The Partnership is excited that the Incredible Years' comprehensive continuum of programming will serve as a corner stone of the EDCI's early childhood services.

Our 2009-10 investment in Family Support resulted in:

- 108 parents participated in intensive parenting education classes, 100 parents participated in parent support groups and 101 parents participated in family literacy programs.
- 1,877 hospital visits were made to parents, 41 parents of newborns received ongoing telephone support, and 28 parents participated in newborn support groups.
- 155 families participated in intensive home visiting services.

“We are so excited about the menu changes we have made. You were right...they were simple to make and have made a huge difference in the healthfulness of the meals we serve!”

Child Care Director (Primary Colors at Dixon Rd), receiving nutrition consultation services

Health

What we have learned from analysis of the Kindergarten Health Assessment data in 2009/10 has been both affirming of our program strategies and at the same time concerning due to the great need that exists. In Durham County, at the start of kindergarten, nearly one in five young children are considered overweight or obese, one in four young children have a reported illness or health risk, one in 10 young children in Durham have some type of developmental concern, and vision and hearing problems exist at an early age.

Our 2009-10 investment in Health and Early Intervention resulted in:

- 405 parents/guardians of children with or at-risk of special needs received interpretation/translation services while receiving early intervention services.
- 89 children with challenging behaviors were served in their child care setting through individualized consultation and training with centers, teachers, parents, and/or children.
- 25 child care facilities received onsite consultation services to improve their physical activity and nutrition policies and practices services.



financial statements

Durham's Partnership for Children Statement of Receipts, Expenditures and Net Assets (unaudited) for the Fiscal Year Ended June 30, 2010

Receipts

Smart Start Grant	\$6,635,135
More at Four Grant	\$2,132,100
Early Head Start	\$299,513
Reversion of State Funds	\$(5,793)
Other State Grants	\$15,144
Local Grants	\$14,010
Private Grants and Donations	\$39,821
Program Income	\$1,652
Sales Tax Refunds	\$1,590

Total Receipts **\$9,133,172**

Durham County WAGE\$	\$779,311
Subsidy Administration	\$50,000

Total Funds Administered* **\$9,962,483**

Expenditures

Personnel and Contracted Services	\$1,035,933
Supplies and Materials	\$37,806
Non-Fixed Operating Expenses	\$126,197
Fixed Charges	\$43,037
Property and Equipment	\$32,271
Services/Contracts/Grants	\$7,569,326

Total Expenditures **\$8,844,570**

Excess of Receipts Over Expenditures \$288,602

Net Assets at Beginning of Year \$485,098

Net Assets at End of Year \$773,700

Net Assets consisted of:

Cash on Deposit	\$774,900
Refunds Due From Contractors	\$4,593
Less: Due to State	\$(5,793)
Total	\$773,700

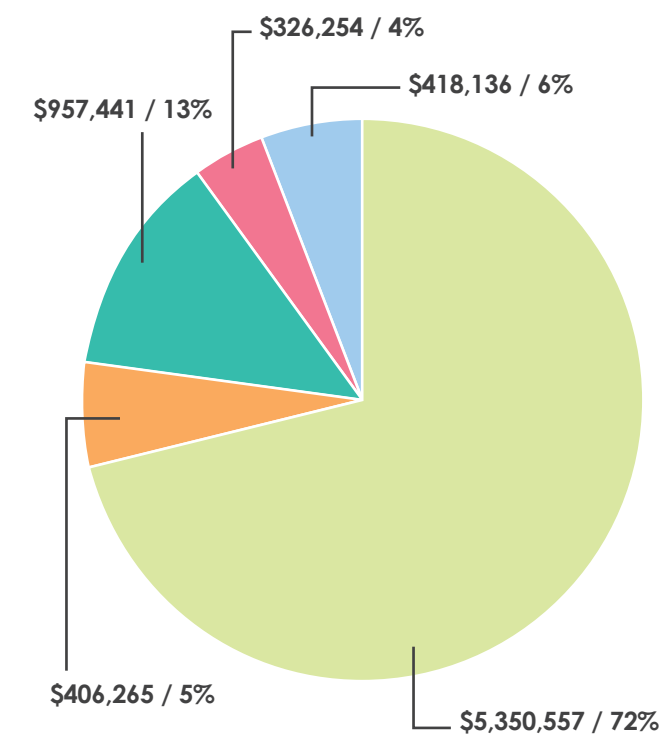
State Contracts

Child Care Services Association	
WAGE\$ Program	\$779,311
County Department of Social Services	
Subsidy Administration	\$50,000

Total Contracts **\$829,311**

Durham's Partnership for Children Smart Start Expenditures Fiscal Year 2009/2010

Early Care and Education	\$5,350,557	72%
Health and Early Intervention	\$406,265	5%
Family Support	\$957,441	13%
Community Dev. & Capacity Building	\$326,254	4%
Administration	\$418,136	6%
Total	\$7,458,653	100%



*Note: During FY09-10, the NC Partnership for Children and the Department of Health and Human Services (DHHS) entered into contracts with and made payments to service providers selected by Durham's Partnership for Children. These service provider contracts are not reflected in actual receipts, but are administered by the Partnership. A summary of these contracts entered into by the NC Partnership for Children and DHHS is presented to the left.

partnering for success: contributor and volunteer listings

The collective generosity, mindshare, and work of our volunteers and contributors embody our organization's name – PARTNERship. Without our community's time, talent and treasure, the Partnership could not plan and support services that impact nearly 10,000 children and their families. Our volunteers are essential to creating possibilities for Durham's future. Likewise, generous monetary and in-kind contributions enable the Partnership to do more to maintain and enhance Durham's early childhood system.

The Partnership recognizes the following individuals, corporations and organizations that support our mission through donations.

Cash Contributions from Individuals

Noreen Cullen & Hampton (Skip) Auld
Marsha R. Basloe
Tina & Jay Bernardoni
Ilene Britt
Suzette Brown, MD
Cheryl Brown-DeBerry
Bill Bryant
Danielle Caldwell
Linda Chappel, Ed.D.
Cathy Clabby
Kimberly & David Clark
Tom Cogswell
David Covington
Amy & Drew Cummings
Janet & Jim Devore (Honor of Bill Bryant)
J. Drennan (Dedication for A. Drennan)
Frances Dyer
DeeDee Fields
Rebecca Freeman
Leonie Gill
Laura Gorry
Diana N. Graham
Lynn M. Van Scoyoc & Joe F. Haenn, Ph.D.
Marilyn & Ingram P. Hedgpeth
Laura Heyneman
Lucille & Lawrence Howard
Kate & Dave Irish
Barbara & Bruce Jentleson
Danielle Johnson
Kirsten Kainz, Ph.D.
Danielle Kaspar
Sarah Kenney
Mary Christian Kyle
Jeanette Maatouk
Barbara J. Mollica
Angelica Oberleithner & Peter Stiegler, Ph.D.
Beth Owen
Michael J. Palmer
Rhonda Parker
Karen Ponder
Jeff Quinn
Ellen & Kenneth Reckhow
Cindy K. Riley
Ginger Riley

Sandra & Feore Roberts
Barbara & Robert Robinson
Geraldine (Gerri) Robinson
Laura Roe (Dedication for Kristen Hendrickson)
Adele Spitz-Roth & David Roth
Diane & Todd Rupprecht
Eunice Sanders
Delphine A. Sellars
Harold G. Sellars
Timothy Sinclair
Jasmine & Queron Smith
Karine & Wendell Stallings
Fern Szulgit
Anne Taylor
Debby Thompson
Sandra & Steve Toler
Annie Vample
Trish & Kevin Vandersea
Barbara & Rob VanDewoestine
Tabitha Walker
Jameka Wells
Angie Welsh
Jennifer & Ted Whiteside
Sarah Wolf
Rhonda Wynn

Cash Contributions from Businesses/Foundations

American Institute of Certified Public Accountants
Anonymous—Honor of Barbara VanDewoestine
Askorp, Inc. dba/ Primary Colors Daycare
Barnes & Noble, Inc.
BB&T
Blue Cross Blue Shield of North Carolina
Brinker Int'l.
Bryson Christian Montessori School Inc.
Capitol Broadcasting Company
Child Care Network
Christian Prep. Academy, Inc.
City of Durham
DTW Architects & Planners
Duke Center for Child & Family Policy—Honor Dr. Ken Dodge
Duke Energy Foundation
Duke University

Duke University Office of Community Affairs
Durham County
Durham Merchants Association
Charitable Foundation
Greater Durham Chamber of Commerce
GlaxoSmithKline
iContact
Mary Duke Biddle Foundation
North Carolina Partnership for Children
Office of Early Learning
RBA Mini Grant for KHA
State Employees Combined Campaign
The Volunteer Center of Durham, Inc.
Triangle Community Foundation
Triangle Day Care Center
United Way of the Greater Triangle
Vaguely Reminiscent
Wachovia Bank

In-Kind Contributions from Businesses/Individuals

Barnes & Noble, Inc.
Bean Traders
Born Learning PSA
Brueggers Bagel
Cindy Riley
Costco
Downtown Durham, Inc.
Greater Durham Chamber—Leadership Durham 2010
Hispanic Latino Consultation—Translation services
IBM—KidSmart Computer Units
Jeff Quinn
Kaplan Early Learning
Learning Express
Micro Medic, Inc.
Not Just Paper
Salesforce.com Foundation
Sam's Club
The Herald Sun
The Scrap Exchange
The Sea of Learning
Tri-City Signs & Awards
Washington Duke Inn & Golf Club
White Rock Baptist Child Development Center

partnering for success: our volunteers

The Partnership recognizes the following volunteers for their time and efforts to support our mission.



Allocations Committee

Linzie Atkins
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 Pauletta Brown Bracy, Ph.D.
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 Angie Welsh, Chair

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 Bill Bryant
 Tracey Coppedge
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 Queron Smith
 Michael Palmer

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 Bill Bryant
 Dave Clark
 Jennifer Credle
 Richard Keeter, Manager—
 Keeter Financial Group
 Michael Palmer
 Sandra Roberts
 Michael Sandlin, Manager—
 Scott & Stringfellow
 Harold G. Sellars, Chair
 Annie Vample

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board leadership: empowering our work

We thank and recognize the commitment of our Board of Directors who EMPOWER staff to continually assess and develop strategies to enhance Durham's early childhood system to ensure children gain access to an integrated support network of services. Over the past 15 years, the Board has worked through challenges, seized opportunities and kept a collective laser-beam focus on the Partnership's mission to serve the needs of young children birth to 5 and their families.

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Anne Taylor Karasek
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Annie Vample
 Triangle Day Care Center



Barbara VanDewoestine
 Community Volunteer

On April 19, 2010, **Bill Bryant, Vice Chair of the Partnership**, was honored with the **Key Volunteer of the Year Award—Community Leader Category** during the 36th Annual Key Volunteer Tribute Luncheon hosted by The Volunteer Center of Durham. Bill was chosen as volunteer of the year in the Leader category from among 15 other nominees.



**Durham's Partnership for Children,
a Smart Start Initiative**

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